

Labor/Management Safety Board Minutes
March 17, 2015 - 3:00 p.m.

Present: Chairman Wood; Supervisors Wright and Collyer; David Costanzo, Galway; Robert Hartman, Safety Officer; William Benosky, Public Works; Robert Blaisdell, NY Mutual Insurance Reciprocal(NYMIR); Scott Brackett, Union President.

Chairman Wood called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Hartman, seconded by Mr. Costanzo the minutes of the December 16, 2014 meeting were approved unanimously.

Mr. Blaisdell a Senior Loss Control Specialist for the NYMIR program gave a brief overview of the importance of Safety Committees' in the public sector, writing insurance only for municipal business in New York State. He said NYMIR does not write worker's compensation insurance, but does include most other insurances such as auto, property, general liability which deals with sexual harassment, discrimination, workplace violence, and third party losses.

Mr. Blaisdell said one initiative that NYMIR has this year is a focus on safety committees for large subscribers, such as Saratoga County. He said with that they have developed a document referred to as the NYMIR Safety Committee Playbook. He suggested that the Safety Committee have the following procedures in place.

- Reporting procedure for claims
- Annual training for workplace violence
- Process for reviewing claims
- Hazardous identification record keeping
- Safety inspections

Mr. Blaisdell said NYMIR will be conducting two Training Sessions on March 22nd in Schuylerville where the Town of Saratoga is hosting a session on Safe Driving and Reasonable Suspicious Training. On May 8th there will be a Drivers Survival Program .

On a motion made by Mr. Wright, seconded by Mr. Benosky the meeting was adjourned unanimously.

Respectfully submitted,
Chris Sansom